

# Ethan Henderson

Network and Systems Engineer Turned Startup CTO

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## PROFESSIONAL SUMMARY

Network and systems engineer turned startup CTO. Led IT for a 100+ person organization — built zero-trust network access, centralized monitoring, and a HIPAA compliance program from scratch. Designed and built a zero-knowledge identity platform from the ground up using secure-by-design principles. Wrote the cryptographic specifications the system runs on, filling gaps where no existing standard applied.

## EXPERIENCE

### CTO — Kyndex

Jan 2025 - Present

*Shared KYC infrastructure for regulated identity verification. Handles government-issued documents and biometric data under zero-knowledge constraints — no plaintext at rest, no server-side exposure.*

**Built the full platform as sole technical lead — backend services, cryptographic layer, key hierarchy, and security architecture**

- Implemented end-to-end authenticated encryption across enclave and edge runtimes — AES-256-GCM with structured key lifecycle, canonical AAD binding, and no plaintext exposure outside the enclave boundary
- Deployed across Cloudflare Workers, Durable Objects, and AWS Nitro Enclaves with KMS-backed key attestation — designed for zero-trust between every service boundary
- Designed a grant lifecycle with state machine enforcement, per-grant claim tokens, mandatory TTL, and atomic claim-count controls

### Systems & Network Engineer / Administrator — Shadow Corp

Feb 2024 - Jan 2025

*Department head. Built the IT security program for a 100+ person organization from the ground up — no existing infrastructure, no prior compliance posture.*

**Designed and deployed zero-trust network access from scratch — multi-factor authentication chain from biometric logon through SSO and Kerberos, with shift-length-gated session revocation, across ~150 endpoints**

- Built centralized logging and monitoring pipeline — aggregated system, network, and kernel-level telemetry, down to monitoring loaded drivers to detect hardware and software state changes in real time
- Stood up HIPAA compliance program from near-zero — wrote policies, implemented technical controls, and conducted the organization's first self-assessment
- Built the underlying compute environment from scratch — containerized and virtualized the ZTNA, logging, and IAM services across Hyper-V and Docker

## PUBLICATIONS & SPECIFICATIONS

Specification	Description
<a href="#">AEAD additional authenticated data canonicalization specification</a>	Deterministic byte representation of authenticated metadata before encryption — ensures cross-implementation interoperability with conformance test vectors.
<a href="#">AEAD encryption envelope wire format specification</a>	Binary wire format for encrypted payloads covering key rotation, algorithm negotiation with downgrade prevention, and envelope encryption for key commitment.

## TECHNICAL FOCUS

Area	Details
Architecture & Design	Zero-trust network design, zero-knowledge system design, secure-by-design architecture, AEAD envelope encryption
Compliance	HIPAA, SOC 2, NIST — policy authoring, technical controls, self-assessment
Infrastructure	Centralized logging and monitoring pipelines, Linux security internals (permissions, capabilities, ACLs)
Tooling	Security tooling and automation, formal specification authoring, cryptographic library development

## OPEN SOURCE

Project	Description
<a href="#">httpriift</a>	HTTP desync research platform. Compiles real web server source to WebAssembly for scoped desync testing with a differential engine for parsing discrepancy detection.
<a href="#">why-no</a>	Linux permission debugger. Traces every permission layer from mount options to POSIX ACLs and reports what's blocking with least-privilege fix recommendations.
<a href="#">canaad</a>	Reference implementation of the AAD canonicalization spec. Ships as a core library, CLI tool, and browser-ready WebAssembly package.